



Miami-Dade County Board of County Commissioners

Office of the Commission Auditor

Supplemental Legislative Analysis

**Community Outreach, Safety and Healthcare
Administration Committee**

April 11, 2006

2:00 PM

Commission Chamber

Charles Anderson, CPA
Commission Auditor

111 NW First Street, Suite 1030
Miami, Florida 33128
305-375-4354

**Miami-Dade County Board of County Commissioners
Office of the Commission Auditor**

Legislative Analysis

**Community Outreach, Safety & Healthcare Committee
Meeting Agenda**

April 11, 2006

Written analyses for the below listed items are attached for your consideration in this Legislative Analysis.

Item Number(s)

2(E)

If you require further analysis of these or any other agenda items, please contact Guillermo Cuadra, Chief Legislative Analyst, at (305) 375-5469.

Acknowledgements--Analyses prepared by:
Troy D. Wallace, J.D.

LEGISLATIVE ANALYSIS

ORDINANCE RELATING TO RESIDENCY REQUIREMENT; EXEMPTING DISPATCHERS OF MIAMI-DADE POLICE AND MIAMI-DADE FIRE RESCUE DEPTS.

Chairman Joe A. Martinez
Commissioner Sally A. Heyman

I. SUMMARY

This Ordinance amends Section 2-11.17 of the Code of Miami-Dade County, Florida, providing all dispatchers within the Miami-Dade Police Department (MDPD) and Miami-Dade Fire Rescue Department (MDFRD) an exemption from the County's Residency Requirement.

II. PRESENT SITUATION

- Section 2-11.17 of the Code, addresses the residency requirement for County employees, providing a 15-month grace period for new hires to establish residency in Miami-Dade County. This section applies to employees hired after the adoption of the Ordinance in 1999.
- During the new hire process (given by the Employee Relations Department) (ERD) a covenant detailing Miami-Dade County's residency requirement is provided, signed by all new employees, and notarized in their presence. Employees who do not establish residency in Miami-Dade County before the 15-month deadline may be dismissed.
- The County Manager is authorized to waive the residency requirement for humanitarian reasons and must submit a list of granted waivers to the Commission on a quarterly basis. A Residency Waiver Committee reviews each application on a case-by-case basis, and then forwards their recommendations to the Manager.
- Ordinance 2-11.17 currently provides residency requirement exemptions for:
 - The Aviation Department in hiring non-county residents to work only at the Dade-Collier Training and Transition Airport.
 - The Building Department in hiring plans examiners and building inspectors (in all trades) who reside in Broward County.
 - All sworn classifications within the Corrections & Rehabilitation Department, Miami-Dade Fire Department and Miami-Dade Police Department.

COSHAC ITEM 2(E)

April 11, 2006

- COSHAC and ERD have been working together with MDPD and MDFRD to address concerns with recruiting and retaining certain positions within their departments. (i.e. MDPD and MDFRD Dispatchers as well as MDPD 911 Complaint Officers.)

III. POLICY CHANGE AND IMPLICATION

- This Ordinance authorizes the Miami-Dade Police Department and the Miami-Dade Fire Rescue Department to exempt dispatchers from the County's Residency Requirement.

IV. ECONOMIC IMPACT

- A report (file# 061090) has been scheduled for the Community Outreach, Safety & Healthcare Administration Committee (COSHAC). The report will provide/present the fiscal impact on the passage of this ordinance authorizing the residency requirement exemption for all dispatchers of Miami-Dade Police Department and the Miami-Dade Fire Rescue Department.

V. COMMENTS AND QUESTIONS

- Our office has been informed that this proposed ordinance will be revised to include a residency requirement exemption for all MDPD 911 Complaint Officers in addition to all Dispatchers. The revision will be provided as an amendment read on the floor or via substitute (add-on item).

Section 2-11.17 currently provides a residency requirement exemption for:

- ***1,868 sworn employees in the MDFRD***
- ***3,009 sworn employees in the MDPD***

The amendment being proposed would provide a residency requirement exemption for:

- ***54 MDFRD Dispatchers & 7 MDFRD Dispatch Supervisors***
- ***87 MDPD Dispatchers & 8 MDPD Dispatch Supervisors***
- ***101 MDPD Complaint Officers & MDPD 10 Complaint Officer Supervisors***